

**I NON-DISCRIMINATION POLICY**

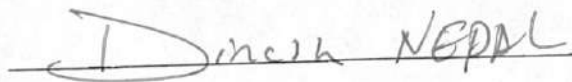
As a recipient of federal financial assistance, this Agency does not exclude, deny benefits to, or otherwise discriminate against any person on the grounds of race, color, or national origin or on the basis of disability, age or sexual orientation, in admission to, participation in or receipt of the services and benefits of any of its programs and activities, making referrals for services or in any kind of employment action, whether carried out by this Agency directly or through a contractor of any other entity with whom the Agency arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of federal Regulations Part 80, 84, 91. (Other Federal Laws and Regulations provide similar protection against discrimination on grounds of sex and creed.)

**AMERICANS WITH DISABILITIES ACT**

Our Company is also committed to follow the Americans with Disabilities Act as it relates to providing reasonable accommodations to consumers and employees, where appropriate. We ask you to notify us of your disability and we will take every reasonable measure to make sure your needs are accommodated, and you are not discriminated in any way, unless making such an accommodation puts undue hardship on the Agency.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact:

 \_\_\_\_\_, President

THREE RIVERS HOME CARE LLC

Complaints of discrimination may also be made to the following agencies:

**a. The Bureau of Equal Opportunity**

P.O. Box 2675

Room 223 Health and Welfare Building

Harrisburg, PA 17105-2675

(717) 787-1127 (VOICE)

(717) 772-4366 412-881-7125

TFY: 1-800-654-5484

**b. The Pennsylvania Human Relations Commission**

PA Human Relations Commission

301 Chestnut Street, Suite 300

Harrisburg, PA 17101-1702

(717) 787-4410

(717) 787-4087 TFY users only

<https://www.phrc.pa.gov/File-A-Complaint/ComplaintForms/Pages/default.aspx>

**c. The Pennsylvania Department of Health**

301 Chestnut Street, Suite 300

Harrisburg, PA 17101 -2702

(717) 787-4410

(717) 787-4087 TFY users only

Email: [phrc@state.pa.us](mailto:phrc@state.pa.us)

Web: [www.phrc.state.pa.us](http://www.phrc.state.pa.us)